## Foreign workers

## Guidelines to protect the rights of female foreign workers and their children

#### Pre-natal

- Contraceptive education
- Pre-natal, pregnancy and postpartum work and health rights resources

## **During**pregnancy

- Postponement of transfers
- Right to take leave (bed rest leave, pre-natal check-up leave, maternity leave, spousal pre-natal check-up leave and paternity leave)
- Work and work time adjustments
- Pre-natal check-up and health care education and guidance

### Postpartum

- Maternity leave, spousal pre-natal check-up leave and paternity leave
- Applying for maternity benefits
- Work and work time adjustments



- Family care leave
- Unpaid parental leave
- Work time adjustments
- Right of foreign workers' children to apply for residency, health insurance. vaccinations and education









**Employers** 

# Guidelines to protect the rights of female foreign workers and their children



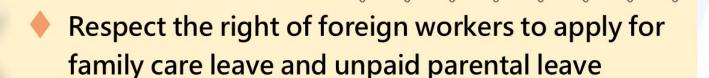
Pre-natal

- ♦ ♦ ♦ ♦ ♦ ♦ Understand contraceptive education and knowledge
- Be familiar with the employment rights foreign workers have during pregnancy and childbirth



- Applying for an agreed transfer
- Applying for expanded respite and short-term care services
- Respect the right of foreign workers to take leave (bed rest leave, pre-natal check-up leave, maternity leave, spousal pre-natal check-up leave and paternity leave).
- Adopt maternity protection measures
- Work and work time adjustments for foreign workers

Childcare (infants and children)









مؤه مؤه مؤه مؤه مؤه مؤه

Labor brokerages

## Guidelines to protect the rights of female foreign workers and their children





Pre-natal

- Contraceptive methods, work rights
   Health information
- Consultation and complaint channels
   (1955 Hotline, Integrated Service Center for Migrant Women and Children)

During pregnancy and postpartum

- Information on taking leave, work, adjusting work time and employer hiring rights
- Information on expanding respite and short-term care services

Childcare (infants and children)  Information on the related rights of foreign workers' children (such as child residence and vaccination etc)







Government resources

## Guidelines to protect the rights of female foreign workers and their children

♣ ♣ ♣ ₱ Provided by the government to foreign workers, employers and labor brokerages ♣ ♣ ♣



Pre-natal

- Contraceptive education
- Work rights during pregnancy
- Health rights information

During pregnancy and Postpartum

- Temporary and emergency placement
- Employer transfer, temporary transfer postponement
- Expansion of respite and short-term care services
- Pre-natal check-ups and health education
- Consultation channels (1955 Hotline, Care and Consultation Hotline for Pregnant Women and New Mothers)

Childcare (infants and children)

- Information on healthcare (National Health Insurance, vaccinations), education, and residency rights for foreign workers' children
- Information on childcare measures and related legal regulations







